



INSURANCE RECRUITING SPECIALISTS CONFIDENTIALITY/ TERMINATION AGREEMENT

I _____, agree that while employed with Insurance Recruiting Specialists, I will not disclose any information regarding wages or details surrounding my acceptance of any position through Insurance Recruiting Specialists, other than to my immediate family, professional legal or financial advisors, and/or as required by law.

In addition, I understand that I am encouraged by Insurance Recruiting Specialists to provide at least 5 days notice prior to terminating any assignment by my own will. I am not, however, required to do so, and this understanding in no way changes the nature of my at-will employment with Insurance Recruiting Specialists.

Candidate

Brad Dunlap
President
Insurance Recruiting Specialists